

ORDINANCE NO. 10-221
AMENDMENT OF ORD #99-161

**AN ORDINANCE AMENDING ORDINANCE NO. 99-161 THE
TOWN OF COOSADA PERSONNEL POLICY**

WHEREAS, the Town of Coosada has a personnel policy as set forth in Ordinance 99-161 as amended, and

WHEREAS, the Town Council has determined that the overtime and compensatory time of said policy is due to be amended to allow for overtime payment from Federal and State grants to police personnel, and

WHEREFORE, be it ordained by the Town Council of the Town of Coosada that Section VI B 3 of the Towns personnel policy be amended in its entirety as follows:

3. OVERTIME AND COMPENSATORY TIME

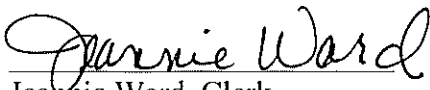
Police Department personnel are exempted from overtime compensation under the Fair Labor Standards Acts due to the size of the police force. However, police personnel will be credited with overtime in the following instances: (a) being called out for a town emergency or by the County Sheriff's Department; (b) performing official duties related to court appearances; (c) completing reports of investigations at the end of a tour of duty providing the time required is in excess of fifteen (15) minutes; or (d) performing police related work in support of State or Federal grant programs. For instances a,b and c such overtime will be recorded as compensatory time and shall be taken as scheduled or approved by the Personnel Officer. Instance (d) if payment for overtime to police personnel is authorized by any State or Federal grant program, the police personnel shall be paid overtime for work in excess of (40) hours per week if the Town of Coosada is reimbursed for said overtime payment by the State or Federal grant program or said personnel is paid directly from the State or Federal grant program.

ADOPTED and APPROVED this 12th day of January, 2010.



Jon Chapman, Mayor

ATTEST



Jeannie Ward, Clerk