

ORDINANCE NO. 16-243

AMENDMENT OF ORD# 99-161, The Town of Coosada Personnel Policy.

Whereas the Town of Coosada has in place an ordinance setting forth the Town of Coosada Personnel policy and,

Whereas the Fair Labor Standards Act has been amended and,

Whereas the personnel policy requires amendment in order to be in compliance with the Fair Labor Standards Act,

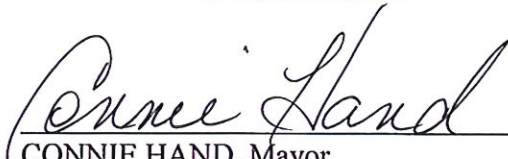
NOW THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF COOSADA, ALABAMA AS FOLLOWS:

SECTION VI. EMPLOYEE COMPENSATION AND BENEFITS, Subsection B, paragraph 2, shall be deleted in its entirety and the following replaced in its stead:

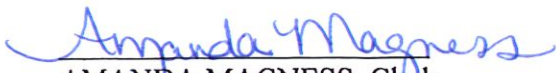
2. Non-exempt employees overtime pay shall be paid at the rate of 1 ½ times the hourly rate for each hour worked in excess of forty hours in a normal work week and 1 ½ times the hourly rate for each hour worked on Sundays. However, upon resolution by the Town Council, non-exempt employees, if they agree in writing, may earn comp time instead of cash payment for overtime hours. The comp time must be provided at a rate of 1 ½ hours for each overtime hour worked. For example if a non-exempt employee works forty-four hours in a single week (4 hours of overtime) he or she would be entitled to six hours (1.5 times four hours) of compensatory time off. When used, the comp time is paid at the regular rate of pay. Said non-exempt employee may accrue up to 240 hours of comp time.

In all other respects Ordinance # 99-161 (and any previous amendments) will remain in effect.

ADOPTED AND APPROVED this 7th day of November, 2016.


CONNIE HAND, Mayor
Town of Coosada

ATTEST:


AMANDA MAGNESS, Clerk
Town of Coosada